

Staff Engagement Survey

Developmental Disabilities (DD) in the ED

1. What is your role in the ED (e.g., RN, MD, NP, Registration, Resident, SW, Physician Assistant, Crisis Worker, etc.)?

2. In the last year, have you been involved in caring for a patient with a suspected DD? **YES or NO**

3. Are you aware of any strategies to help identify if a patient may have a DD? **YES or NO**

If yes, please share any of these strategies: _____

4. When caring for a patient with a suspected DD, how often do you: (1= never, 2=sometimes, 3= often)

A. Document DD in the chart: **1 2 3**

B. Communicate the DD verbally to your colleagues (even if not the presenting problem): **1 2 3**

C. Check to see if noises, lights, smells, or touch can trigger challenging behavior: **1 2 3**

D. Seek out appropriate accommodations: **1 2 3**

E. Adapt your approach: **1 2 3**

F. Adapt your process at discharge (e.g., clearly explain what happened during visit & next steps, ensure patient is connected with services in the community, connect with caregivers): **1 2 3**

5. Which of the following are examples of adapting your approach? (check all that apply)

- Lower your voice
- Consider body language
- Carefully explain procedures
- Ask patient/caregiver for helpful strategies
- All of the above

6. When caring for a patient with DD, do you feel:

(1=strongly disagree; 2=disagree, 3=neutral, 4=agree, 5=strongly agree)

a. Comfortable discussing the individual's disability with the patient or caregiver?	1 2 3 4 5
b. Knowledgeable about comorbidities and care issues in DD?	1 2 3 4 5
c. Familiar with community resources for people with DD? (e.g. developmental services, Community Networks of Specialized Care, funding opportunities like the RDSP or Passport Funding, etc.)	1 2 3 4 5
d. Skilled in adapting your communication and approach to a person with DD?	1 2 3 4 5
e. Equipped with proper resources to make desired accommodations? (e.g., time,	1 2 3 4 5

7. Place an **x** next to the statement that most closely reflects your position toward improving care for patients with DD:

- Improving care for people with DD is important, but I'm not sure I have the time or resources to commit to it.
- I plan to be involved in implementing tools in our department.
- Our department does not need the initiative. People with DD already receive excellent care.
- I am already well connected and enthusiastic about the initiative and tools.

Thank you for your time.