CAMH TRUTH AND RECONCILIATION ACTION PLAN 2020-2023

- Leadership clearly supports the Action Plan.
- 2 Land acknowledgment in all buildings.
- 3 Staff orientation materials reflect reconciliation.
- Indigenous
 Cultural Safety and
 anti-racism training
 for all staff and
 physicians.
- Resources to support staff and physicians while undertaking their training.
- 6 Internal information hub on reconciliation.
- A confidential way to report incidents of racism across Toronto hospitals mandated to investigate and respond to all incidents.

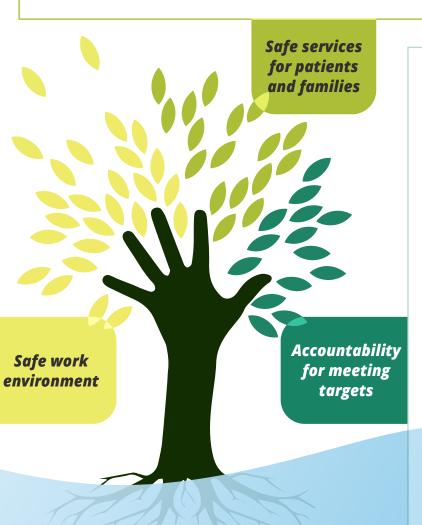
8

All policies and practices reviewed with a lens of anti-racism, reconciliation and Indigenous Cultural Safety. 9

Race-based data collection and methods of collecting data expanded.

10

Healing programs that are culturally and linguistically-based, and patient and family centred.



Reconciliation
Review Committee
that reports
annually to the Board
of Trustees and the
Executive Leadership
Team.

Integration of monitoring and evaluation of reconciliation actions within wider performance metrics.

Pursuit of joint initiatives and mutually supportive work amongst internal committees and working groups.

New camh.ca webpage about our reconciliation agenda, including publicly tracking our progress. T4

ur progress.

One CAMH: Strategic Plan 2020-2023 Camh

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