



camh

Conversations About Mental Illness:

What to Say and How to Say It

What is Mental Illness?

We all feel sad, worried, scared, or suspicious at times — and that's just a part of life. However, when these feelings start to get in the way of our daily lives, over an extended period of time, that's when there might be more going on.

Mental illness can affect anyone regardless of their culture, age, gender, educational background, or financial situation. Even those who you've always known to be cheerful and untroubled, may be fighting a battle that you cannot see.

The state of our mental health can affect our feelings, our thoughts, our physical well-being, and our actions. Although the early signs of mental illness are not always visible, you may observe some changes in those struggling with their mental health.

1 in **5** Canadians experience mental illness in any given year

If It's an Emergency:

If someone is talking about ending their life, perhaps even describing ways they could do it, this may be a medical emergency.

1. Listen to them and take them seriously. Don't judge or minimize their feelings. Be positive and hopeful, and remember that suicide can be prevented.
2. Ask them if they are thinking about suicide or having suicidal thoughts. Don't be afraid that you will put the idea in their head. It may be a relief for them to talk about it.
3. Let them know help is available and that the cause of their suicidal thoughts can be treated.
4. Make a safety plan with them. Who will they call if their feelings get stronger? Who can stay with them to keep them safe? Make a list of phone numbers of people and services they can call if they feel unsafe.

If you are worried that the person you are talking to might be thinking of suicide, you can call 9-8-8: Suicide Crisis Helpline any time for free, confidential support. If the person's life is in danger, please call 9-1-1 or go with them to your nearest emergency department. **Do not leave them alone and try to stay calm until help arrives.**

I'm Worried About Someone

A conversation is a great start, and an important way to let the person know that they are not alone. However, mental illness can be just as serious as physical illnesses, and getting medical attention or professional help is just as important for both. A family doctor or primary health care provider is often a good place to start.

There are many things you can do to help:

1. Stay supportive. Try to make it as easy as possible for them to get the help they need. Offer to help them find resources in their community, make their appointments, or keep them company if they are nervous about going on their own.
2. Stay in touch and follow up regularly to see how they are doing. Being present can make all the difference.
3. Keep the conversation going. Offer to connect them with counselling services such as Connex Ontario or Kids Help Phone for children and teens.
4. Reflect on the signs in the following pages if you are worried about someone in your life.

Thoughts and Feelings

Has the person said they are experiencing any of the following thoughts or feelings:

- Angry, irritable, short-tempered or full of rage

- Disconnected, lonely or isolated

- Hopelessness, guilt or shame

- Apathetic, sad or depressed

- Confused, overwhelmed or struggling to concentrate

- Desperate or trapped



Behaviour

Have you witnessed any of the following behaviour:

- Withdrawing from activities or people they normally enjoy

- Using alcohol or drugs more than usual, or saying that they need them to cope

- Frequent crying, or showing uncontrollable agitation or anger

- Not sleeping well or sleeping a lot

- Giving away possessions or making plans for after their death

- Increased engagement in high risk behaviours such as reckless driving, dangerous sports or activities



Physical Signs

Have they talked about or showed the following signs:

- Thinking about suicide or wanting to die, even if it seems like they're joking

- Hearing voices, especially voices that tell them to harm themselves or others

- Saying that they don't care about the future or that nothing matters

- Saying goodbye or saying that they'll miss you

- Feeling disconnected from their body or being physically numb

- Feeling like they are not wanted or needed by others



Talking With a Friend

Start by telling your friend what you have noticed or what is concerning you.

“ I have noticed you don’t seem to be sleeping much, and you’re skipping meals. Is everything okay?”

- Suggest going for dinner or a coffee if this is the kind of thing you normally do together. If they are not interested in your usual activities, suggest something new or ask what they would like to do.
- If you struggle or have struggled with your mental health, you could share your experience and create a safe space for your friend to share their experience as well. If they open up to you, listen to their experience and validate their feelings, without inserting your experience into the conversation.
- If your friend confirms that their experience might be mental health related, reassure them that you want to support them through their struggle. Additionally, you can ask if there is a doctor, counsellor, or community/spiritual advisor that they could confide in and seek help from as well.

32% of Ontario students report experiencing an elevated level of stress or pressure in their lives.*

What not to say

⊗ “Just relax.”

⊗ “You’ll get over it.”

⊗ “It’s all in your head.”

⊗ “Have you tried spending more time outside?”

These comments could come across as judgmental or dismissive, despite your intent. Instead, focus on how you can show your friend that you are someone they can trust.

*Source: *The Well-Being of Ontario Students: Finding from the 2021 Ontario Student Drug Use and Health Survey*

Talking With a Colleague

Find an appropriate and private time to approach your colleague. Tell them what you've noticed and why you're concerned.

“ Has something happened recently that you need support with? I'm here to listen if you need to talk.

- Even if your colleague does not think there is a problem, your question will create space to start a conversation.
- If they are open to chatting with you, suggest that you meet outside of work, like at a nearby coffee shop, so there will be no chance of being interrupted or of another colleague listening to your conversation.
- Spend that time listening, without jumping in to problem-solve or diagnose. It is more likely that you will be able to help if your colleague trusts that you are doing this because you care.

75%

of Canadians say they would be reluctant to admit or would not admit to a boss or colleague that they are living with a mental illness.*

What not to say

- ⊗ “I know exactly how you feel.”
- ⊗ “Maybe you just need a day off.”
- ⊗ “We've all got a heavy workload.”

Don't assume you know what the problem is, or that you experience workplace stress the same way your co-worker does. Out of character behaviour may signify early symptoms of mental illness or other kinds of stress.

**Source: Ipsos, 2019: Mental Illnesses increasingly Recognized as Disability, but Stigma Persists*

Talking with Your Child

Ask how they are doing casually to create a safe space for conversation. Be specific about what you've noticed and what you're concerned about, without being accusatory or judgmental.

“ You've seemed down a lot lately. Is there anything that's bothering you that you want to talk about?”

- Reassure them that no matter what they are going through, you will always love them and care for them unconditionally.
- If they're ready to talk to you, be compassionate and don't assume you know what they're feeling or thinking. Instead, ask if they'd like you to help or take any action on what they've shared.
- Support doesn't always mean talking, it can also be about making time for them and establishing a bond that will hopefully create trust for when it's time to have hard conversations.
- Families can visit the CAMH Family Resource Centre to find support, education and information about mental illness and addictions.

50% of all mental illnesses onset by 14.5 years old.*

What not to say

- ⊗ “Snap out of it.”
- ⊗ “You don't even know what real stress is, you'll see when you're older.”
- ⊗ “I went through the same thing when I was your age, you just have to get over it.”

Statements like this may make them feel judged for feeling the way they do, or for not being able to make themselves feel better. They may not be well-received by a child or teen who is trying to establish their own identity, and may begin to foster feelings of resentment or mistrust towards you.

*Source: CAMH Research Impact Report 2019



About CAMH

The Centre for Addiction and Mental Health (CAMH) is Canada's largest mental health hospital and a top global mental health research centre.

Our research is informing public policy and changing how people understand mental illness in Canada and around the world. Breakthrough discoveries pioneered at CAMH have contributed to some of the most significant advances in mental health care. Continued investment in mental health research at CAMH will accelerate new discoveries that lead to life-saving treatments for people around the world.

CAMH relies on community support from people like you. Your generous support will help accelerate progress across Canada and around the world. If you'd like to learn more or make a donation, visit [camh.ca](https://www.camh.ca)



Research

Ranked as Canada's top mental health research hospital by Research Infosource, CAMH explores every aspect of mental health, from biology to policy.



Clinical Care

CAMH cares for more than 38,000 patients a year across the lifespan and a range of illnesses, and sets new standards for mental health treatment beyond our hospital.



Education

CAMH elevates mental health care by sharing knowledge with the world and training the next generation of mental health experts.



Social Change

CAMH sets itself apart from other mental health organizations by shaping mental health strategy and policy at every level of government.

Access CAMH

Monday to Friday 8:30 a.m. - 4:30 p.m.
1.800.462.2338, then press 2

CAMH Emergency Department

1051 Queen St. W., Toronto, ON

Are you or someone you know experiencing thoughts of suicide?

Call or text 9-8-8

Experiencing a crisis or emergency?

Visit your local emergency department or call 911

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