

MAY 14, 2021

CAMH TIER 2 CRC – SPECIAL CALL

DESCRIPTION

CAMH Research invites applications for nomination to fill a Tier 2 Canada Research Chair position in mental health and addictions research that aligns with CAMH's [Strategic Research Plan 2018-2023](#) and [One CAMH: Strategic Plan 2020-2023](#).

To address the under-representation of women in the CRC Program as a whole (as identified by the Tri-Agency Institution Programs Secretariat (TIPS)), this special call is **open only to individuals who self-identify as women**. This initiative follows the provisions for [special programs as described by the Ontario Human Rights Commission](#), and was developed in consultation with CAMH ROSS leadership, HR, Diversity and Equity, as well as UofT's Research Office and Research Equity & Diversity Strategist. The identification of outstanding candidates from these designated groups supports CAMH's commitment to equity, diversity, and inclusion, as well as to the institutional capacity to fulfill the objectives of the [Canada Research Chairs Equity, Diversity and Inclusion Action Plan](#).

ELIGIBILITY

To be eligible for this special call, applicants must:

- Self-identify as a woman; and
- Hold a full-time scientific appointment (or be in the process of obtaining one) within CAMH Research as a Senior Scientist, Independent Scientist, or Clinician Scientist.

Tier 2 Chairs are for emerging scholars and the successful nominee should be within ten years of receiving their PhD (or equivalent highest degree). To meet the [criteria of the program](#), nominees must be excellent emerging world-class researchers who have demonstrated particular research creativity; have demonstrated the potential to achieve international recognition in their fields in the next five to ten years; as chairholders, have the potential to attract, develop and retain excellent trainees, students and future researchers; and be proposing an original, innovative research program of high quality.

Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program's [Tier 2 justification process](#).

APPLICATION REQUIREMENTS

Applicants must submit the following material to grants.awards@camh.ca **by June 25, 2021**:

1. **Notice of Intent (4 pages + references):** The NOI must describe the quality of the nominee, the proposed research program, and alignment with CAMH's organizational and research strategic plans. Please use the [template](#) provided.
2. **CV:** Only the [CIHR Biosketch CV](#) or [NIH Biosketch](#) formats will be accepted.
3. **Self-Identification Form:** The self-identification form can be accessed [here](#) (details on data collection below).

SUBMISSION INSTRUCTIONS

These instructions must be followed to submit your NOI. Incomplete application packages will not be considered.

- Your Notice of Interest and CV must be saved as a single PDF named *LASTNAME.Firstname_CRC_T2_Fall2021*.
- Your self-identification form is not part of the review package, and should be submitted as a separate file.
- Use the email subject "CRC T2 Fall 2021 - Special Call"
- Submit the package to grants.awards@camh.ca by June 25, 2021.

SELECTION PROCESS AND CRITERIA

The CAMH CRC Selection Committee will evaluate applicants based on the application packages provided, using the CRC program's criteria. The successful applicant will be invited to submit a full nomination package to the CRC program. CAMH is committed to providing nominees with the support required to secure the CRC, and will assist with application development. For more detailed information on the internal selection process, please consult CAMH's [CRC Policy AR 1.18](#) and [CRC Action Plan](#). Further information regarding nomination and eligibility criteria [may be found here](#).

CAREER INTERRUPTIONS

CAMH recognizes that researchers have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

DIVERSITY STATEMENT

CAMH places diversity, equity and inclusion at the centre of our work, and welcomes applications from women, visible minorities, Indigenous persons, persons with a disability, LGBTQ2S+ persons, and members of other equity-seeking groups.

ACCESSIBILITY

CAMH is committed to providing an accessible working environment for persons with disabilities through the identification and elimination of barriers. This includes respect for dignity, independence, integration and equal opportunity as recognized in our policies and the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). Requests for workplace accommodations and related issues can be addressed to [Myfanwy Marshall](#), Director, People.

COLLECTION OF EQUITY DATA

The Canada Research Chairs Program requires institutions to collect self-identification data from all applicants, following the program's best practices. This data is important to CAMH's ability to ensure that researchers from diverse groups are able to benefit from participation in the program. All applicants to this CRC opportunity are required to complete a [self-identification survey](#). Applicants are encouraged to self-identify in any of the groups where applicable. While completion of the survey is required, providing answers to the individual survey questions is voluntary, and applicants can log a response indicating that they decline the survey. Applicants who have not completed the survey will not be considered for this CRC opportunity. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Aggregated and anonymized data regarding the applicant pool will be reported only to the chair of the selection committee, the committee's equity advisor, and a small number of staff members in the Research Services Office, for purposes of program administration and to meet reporting requirements.

CONTACT

For more information about this opportunity and CRCs at CAMH, please contact [Tara McDonald](#), Manager, Grants & Pre-Awards.

For more information about the CRC nomination process at the University of Toronto and affiliated hospitals, contact Judith Chadwick, Assistant Vice-President, Research Services, at crc@utoronto.ca, or visit [the University of Toronto's CRC web page](#).