April 11, 2022

EMPLOYMENT OPPORTUNITY
Senior Scientist and Canada Excellence Research Chair in Opioid Research,
Campbell Family Mental Health Research Institute

The Centre for Addiction and Mental Health (CAMH) is Canada's largest mental health and addiction teaching hospital, as well as one of the world's leading research centres in the area of addiction and mental health. CAMH combines clinical care, research, education, policy development and health promotion to transform the lives of people affected by mental illness and addictions.

As Canada's leading mental illness research facility, CAMH's Campbell Family Mental Health Research Institute (CFMHRI) is home to scientists, staff and research trainees conducting leading research to improve the understanding of the brain and the causes, the biomarkers and cures for mental illness as well as research to advance the prevention and treatment for mental illness and addictions across the lifespan. With a collaborative inter-disciplinary environment that spans clinical, biological, social and epidemiological research, CAMH supports a workplace that embraces diversity, encourages teamwork and complies with all applicable regulatory and legislative requirements.

POSITION SUMMARY
CAMH invites applications from internationally recognized leaders in the area of opioid research. The candidate will be expected to lead innovative multidisciplinary and integrative research involving sophisticated modelling and data triangulation to advance knowledge regarding opioid problems; identify, develop and scale up the most effective policy, prevention and treatments for opioid use disorders and overdose prevention; lead extensive knowledge mobilization and translation activities that will result significant impacts in policy, public health, and treatment as well as engagement with various sectors including industry, education, to ensure broad and sustained impacts; and mentor and train early-career researchers and trainees in state-of-the art addiction science and impactful knowledge mobilization techniques. The full-time appointment will be at the rank of Senior Scientist, with an expected start date in Spring 2024. The Senior Scientist will work within CAMH's Institute for Mental Health Policy Research (IMHPR), a world leader in epidemiology, health services and policy research. From monitoring health trends and service use across entire populations, to digital- and community-based interventions and lab experiments, IMHPR's research informs policies, programming and practices from the local to global levels. CAMH is fully affiliated with the University of Toronto and the successful applicant

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will be required to obtain academic affiliation with a University department at the level of Full Professor or Associate Professor expected to be promoted to Full Professor within two years.

Successful candidates may also be nominated for a [Canada Excellence Research Chair in](url) opioid research, valued at $1M/year for eight years. The Canada Excellence Research Chairs (CERC) program is intended to support world-renowned researchers and their teams in establishing ambitious research programs at Canadian universities. Nominees to the CERC opportunity will be internationally leading researchers whose proposed research program aligns with one or more of the [Government of Canada's Science, Technology and Innovation priority areas](url).

Applicants must have earned a PhD or equivalent degree in social or health sciences with a focus on mental health, including substance use disorders and addictions or a related area, with a clearly demonstrated exceptional record of excellence in research, service, training and teaching. We seek candidates whose research and teaching interests complement and enhance our [existing strengths](url). The successful candidate will be an internationally recognized research leader in substance use whose accomplishments have made a major impact on the field and/or societal impact. Candidates will be expected to sustain and lead innovative research that will advance the global frontiers of knowledge in the field, and to maintain an outstanding, competitive, and externally funded research program.

Candidates must provide evidence of research excellence, which can be demonstrated by a record of sustained high-impact contributions and publications in top-ranked and field relevant journals, the submitted research statement, presentations at significant conferences, distinguished awards and accolades, evidence of impact on the field and/or societal impact, and other noteworthy activities that contribute to the visibility and prominence of the discipline, as well as strong endorsements from referees of high standing.

Candidates must also possess a strong demonstrated record of service to the research community (e.g., service on peer review committees, faculty recruitment committees, advisory committees) and a demonstrated record of attracting and mentoring a diverse group of students, trainees, and research personnel, and establishing an equitable and inclusive research environment. Nominees to the Canada Excellence Research Chairs Program will be expected to develop and implement a plan for establishing and maintaining a diverse team and an inclusive research and training environment.

CAMH scientists are expected to engage in mentorship, research training, and teaching activities: formal teaching at the University level, leading courses, and creating training and professional development programs. They must provide strong mentorship for trainees and staff, and

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demonstrate supervision of graduate and post-graduate trainees, with a good record of trainee-led publications, trainee awards, and fellowships. Evidence of excellence in teaching will be provided through teaching accomplishments, the teaching dossier submitted as part of the application (with required materials outlined below), as well as strong letters of reference.

Salary will be commensurate with qualifications and experience.

CAMH recognizes the legitimate impact that leaves (e.g., parental leaves, slowdowns due to illness or disability, impacts of COVID-19) can have on a nominee's record of research achievement. These leaves will be taken into careful consideration during the review and assessment of application materials.

APPLICATION INSTRUCTIONS
All qualified candidates are invited to apply via CAMH's Career Opportunities Portal. To be considered for this position, applicants must submit:

- A cover letter;
- A current curriculum vitae;
- A research statement outlining current and future research interests;
- One recent publication; and
- A teaching dossier to include a strong teaching statement, sample course materials, and teaching evaluations.

Applicants must also complete a self-identification survey (see details below), and arrange to have three letters of reference sent directly by the referee via email (on letterhead, dated, and signed) to grants.awards@camh.ca by the closing date.

All application materials, including reference letters, must be received by May 16, 2022.

In order to meet the Canada Excellence Research Chairs Program timelines, CAMH must select and confirm the nominee in advance of the registration deadline of September 15, 2022, with a full nomination package submitted to the Program by October 13, 2022.

The Canada Excellence Research Chairs Program does not impose any restrictions regarding nationality or country of residence of the nominee. However, given the Program's focus on the attraction of outstanding researchers to Canadian institutions, CAMH will prioritize the nomination of those candidates who currently hold an academic appointment outside of Canada.

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ACCESSIBILITY

CAMH is committed to providing an accessible working environment for persons with disabilities through the identification and elimination of barriers. This includes respect for dignity, independence, integration and equal opportunity as recognized in our policies and the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). Requests for workplace accommodations and related issues can be addressed to Myfanwy Marshall, Director, People.

DATA COLLECTION

The CERC program requires that self-identification data is collected from all candidates. As part of your application, you will be required to answer self-identification questions via CAMH's online recruitment system. Applicants are encouraged to self-identify in any of the groups where applicable. Any information directly related to you is confidential and cannot be accessed by search committees. Results will be aggregated for institutional planning purposes.

FURTHER INFORMATION AND CONTACT

For further information on the Canada Excellence Research Chairs Program, including eligibility criteria, please consult the Program website. For more information about this employment opportunity, please contact Dimple Patel, Director: Grants, Philanthropic Awards, and Contracts.

CAMH is a Tobacco-Free Organization.

CAMH is fully affiliated with the University of Toronto and is a teaching hospital and research institute. As a CAMH employee, you will be expected to actively support CAMH's teaching and research activities, in addition to supporting the clinical work of the hospital.

At CAMH, we strive to be an equitable and inclusive employer. Our commitment to equity is grounded in an institution-wide commitment to achieving a working, teaching, and learning environment that is free of discrimination and harassment.

CAMH actively seeks candidates from First Nations, Métis and Inuit, racialized and LGBTQ2+ communities, women, and people with disabilities (including people who have experienced mental health and substance use challenges).

We encourage people from all backgrounds to apply to our positions. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please inform us if you require accommodations during the interview process.

CLICK HERE TO APPLY.

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